

2023



EXPLORE A CAREER WITH US!

Learn about our firm, culture, upcoming events
and full time and internship opportunities.





WHO WE ARE

BUILDING RELATIONSHIPS, DELIVERING RESULTS

At Somerset, we go beyond the traditional CPA services. We are forward-thinking, proactive advisors who know each client's needs are unique. With a variety of business experts and a culture designed around building relationships, we customize our approach to fit each client.

60+

Years in
Business

50

Principals

50

States
Served

300+

Strong

As one of the largest accounting and consulting firms in the Midwest, we provide the in-depth expertise expected from a larger firm with the personable approach of a local practice.

Our five office locations allow us to provide quality service nationwide:

INDIANAPOLIS
INDIANA (HQ)

MICHIGAN CITY
INDIANA

FORT WAYNE
INDIANA

CHICAGO
ILLINOIS

NASHVILLE
TENNESSEE



Somerset is an independent member of the BDO Alliance USA, a nationwide association of independently owned local and regional accounting, consulting and service firms with similar client service goals.

As an Alliance member, our firm has access to the resources and technical knowledge of BDO USA, LLP and BDO International.



WHAT WE DO

CAPABILITIES & SERVICES

For over 60 years, we have continuously grown our service offerings and level of expertise. Today, we provide a full range of services for our clients.

ADVISORY

TAX

AUDIT & ASSURANCE

FINANCIAL & ESTATE PLANNING

TECHNOLOGY & MANAGED ACCOUNTING SERVICES

INDUSTRY EXPERTISE

Somerset works with both individuals and businesses in a variety of industries.

AGRIBUSINESS

ARCHITECTURE & ENGINEERING

CONSTRUCTION

DEALERSHIPS

DENTAL

HEALTH CARE

HEALTH CARE REAL ESTATE

INDIVIDUALS

MANUFACTURING & DISTRIBUTION

NOT-FOR-PROFIT

PRIVATE BUSINESS

PEOs

REAL ESTATE

RESTAURANT, BAR & BREWERY

LIFE AT SOMERSET

OUR CULTURE

What sets us apart is a close-knit culture that supports everyone's success, welcomes questions and helps you learn through challenges. We encourage and reward professional and personal advancement. From the beginning, students and new grads become an integral part of the team.

Somerset takes the time to understand what matters to you in every stage of your life, career and circumstances. We provide opportunities for self-improvement and strive to maintain a culture that is conducive to maximizing the full potential of each employee. As an employee at Somerset, you can expect:



**A TRUSTED
ADVISOR**



**COMMUNITY
INVOLVEMENT**



**TEAM
CULTURE**



**ENTREPRENEURIAL
VALUES**

OUR EMPLOYEES STAY ENGAGED



COMMUNITY

Be part of a welcoming, supportive environment where your efforts are noticed, appreciated and recognized.



CONNECTION

Interact with coworkers through our mentor program, internal communications, team meetings and firm events.



COLLABORATION

Work together to achieve your definition of success while growing personally and professionally.



WHY CHOOSE SOMERSET

WHAT WE OFFER

We are always looking to hire smart, ambitious and friendly people. Here's a look at what Somerset has to offer when you join our team:

CONTROL OF YOUR CAREER PATH

- **Interns:** We start all interns as Generalists, giving you the opportunity to experience a variety of service and industry groups BEFORE deciding which direction to take your career.
- **Full time staff:** Full time staff can choose among four options when starting: Tax, Assurance, Advisory or Generalist.

VARIETY IN YOUR WORK

- **Service groups:** Tax, Assurance and Advisory
- **Industry groups:** Health Care, Construction, Dealership, Real Estate, Not-for-Profit, Restaurant, Bar & Brewery and more!

A FULL TIME TRAINING AND DEVELOPMENT TEAM

- Somerset is unique in having its own team dedicated to training and development. You will always have people to answer questions, whether it's how to make a journal entry or where to find Tylenol!

WHAT OUR EMPLOYEES SAY

"At Somerset I was given opportunities to increase my understanding on topics that were not taught in college, such as tax planning. I felt that knowing more about the strategy side of tax set me apart as a new professional in the industry."

Emma Denney, 2021 intern and current staff accountant

"Somerset gave me an opportunity to take what I learned in college and expand on it through real world applications. By seeing both the tax and audit side of accounting, I was able to grow my understanding of accounting while building professional relationships and better preparing for my career."

Jackson Bennett, 2022 intern and incoming 2024 staff



ACCOUNTING INTERNSHIP

WHAT TO EXPECT AS AN INTERN

During a Spring internship, you will work alongside our team of Tax and Assurance experts. When appropriate, you may have the opportunity to travel off site and meet clients with our Assurance team.

Becoming a well-rounded accountant doesn't happen the moment you walk in the door. During your internship, our goal is for you to learn what it's like to be a full time staff accountant. You will receive a great deal of training from our in-house trainers as well as on the job. You will be given verbal and written feedback on progress throughout the internship and an assigned mentor to help you reach your full potential.

REQUIREMENTS

- Accounting major
- GPA: Overall - 3.0 minimum
- U.S. Citizen/Permanent Resident (U.S.) work authorization

TIME FRAME

- January through April

HOURS PER WEEK

- 40+ hours in Tax, Assurance, Advisory and special projects

CLASSES

- We *highly* recommend interns not take classes during their internship so they can focus on the experience. If you have classes scheduled during the Spring semester of your internship, your schedule must be disclosed prior to accepting a Spring Internship employment offer with Somerset.



STAFF ACCOUNTANT

WHAT TO EXPECT AS A FULL TIME ACCOUNTANT

If you already know which career path you'd like to take, new full time staff accountants can start immediately in Tax or Assurance. However, if you are still hoping to explore either option, you can start as a Generalist.

Working as a Generalist has two benefits for those starting their career:

1. Gaining knowledge and experience from a wide range of service areas and industries.
2. Understanding your strengths and potential direction for your career.

The transition process as a Generalist helps newcomers make an informed decision about choosing a career path that best fits their strengths and passion.

As a new grad, you will be partnered with a mentor who will answer questions, address concerns, communicate expectations and be available as a helpful resource. These mentors help you achieve your career goals by building relationships and providing constructive training and feedback.

Along with a mentor, new full time staff accountants are paired with a transition peer who will help make the transition from college to career easier.

REQUIREMENTS

- Accounting major
- GPA: Overall - 3.0 minimum
- Must have 150 hours at start of employment
- U.S. Citizen/Permanent Resident (U.S.) work authorization

TIME FRAME

- Start date in October



ADVISORY STAFF

WHAT TO EXPECT AS FULL TIME ADVISORY STAFF

Somerset's Advisory practice is a great place to start a career in business as an analyst. You will gain invaluable experience working with consultants on a variety of value-added projects, including:

- M&A advisory
- Valuation
- Due diligence
- Business performance management
- Succession planning
- Data analytics

At Somerset, you can expect to go through new hire orientation and receive training from our in-house trainers, learn and grow with opportunities to sit in front of clients and be an active participant in setting goals for your future with your mentor.

REQUIREMENTS

- Majors: Finance & Financial Management, Economics, Consulting, Business Analytics, Accounting
- GPA: Overall - 3.0 minimum
- U.S. Citizen/Permanent Resident (U.S.) work authorization

TIME FRAME

- Start date in June



COMPANY BENEFITS

WE'RE INVESTED IN YOU

BECKER CPA REVIEW COURSE OPTIONS

- Somerset will cover 100% of the cost as a prepaid reimbursable expense.

CPA EXAM REIMBURSEMENT

- Reimbursement for the exam fees associated with taking all or part of the CPA exam upon successful completion of the exam.
- CPA exam completion bonus within the first two years of employment.

IN YOUR FIRST FULL YEAR OF EMPLOYMENT, YOU WILL BE ELIGIBLE FOR

- 160 hours of PTO (time off is prorated when hired in mid-year)
 - Minimum 10 paid holidays annually
- Participation in the Somerset CPAs Non-Qualified Profit Sharing Plan
 - Awards non-equity production personnel a share of the company's profit
- Earning commission for originating new business

All full time employees are eligible to participate in Somerset CPAs Group Benefit Plans including:

- 401k with a company match
- Medical, dental and vision insurance
- Firm paid CPE
- Training and professional memberships
- Staff development mentoring programs
- Free on site annual wellness screenings
- Opportunity to earn \$240 wellness dollars



SUMMER 2023 OPPORTUNITIES

SOMERSET SUMMER EXPERIENCE

This one-day interactive program gives you the chance to:

- Build relationships with Somerset employees, including firm leadership
- Talk to previous interns/current staff about their experience
- Learn more about future internships and full time opportunities
- Tour our Indianapolis headquarters
- Participate in games and activities

We do require an application to attend the Summer Experience - details below.

SAVE THE DATE

- Wednesday, May 10, 2023

LOCATION

- Somerset's Indianapolis Headquarters
3925 River Crossing Pkwy
Indianapolis, IN 46240

APPLY



Scan the QR code to be directed to the application.

DEADLINE TO APPLY:

Monday, April 24, 2023

QUESTIONS?

Reach out to us! We're happy to answer any questions about this event. Call or email Karli Azar at 317-472-2154 or kazar@somersetcpas.com.

CONTACT INFORMATION

GET IN TOUCH WITH US!

Looking for more info? Visit us online at somersecpas.com/careers, or reach out to our team!

FOR DETAILS ON FUTURE INTERNSHIP OR FULL TIME OPPORTUNITIES:



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WHERE
YOU
DEFINE
SUCCESS



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